

FPI Board Committees

Audit and Risk Committee

The Audit and Risk Committee has an independent role with accountability to both the Board and members of the company. The purpose of this committee is to assist the Board in implementing its duties such as:

- safeguarding of assets;
- accounting systems and practices;
- the integrity of internal financial control processes;
- preparation of accurate financial reporting and statements; as well as
- development, implementation and management of FPI's information technology resources.

Heinrich Punt, CFP®
Chairperson

Sherwin Govender, CFP®
Committee Member

Jill Larkan, CFP®
Committee Member

Olwethu Masanabo, CFP®
Committee Member

Gerhard Stols, CFP®
Committee Member

Craig Turton, CFP®
Committee Co-opt Member

Human Capital Management Committee

The Human Capital Management Committee serves as a medium to monitor and strengthen the objectivity and credibility of the remuneration, as well as the bonus system for the FPI executive and staff, in-line with best practice models.

Jill Larkan, CFP®
Chairperson

Olwethu Masanabo, CFP®
Committee Member

Kirsty Scully, CFP®
Committee Member

Nominations and Compliance Review Committee

The Nomination and Compliance Review Committee was formed to assist the Board, in an advisory capacity, with regard to the recruitment selection and appointment of directors and sub committees in a formal transparent manner, making sure that sufficient consideration is given to board succession planning.

The committee is also given the responsibility to review compliance with relevant legislation, the principles of good corporate governance and best practice codes.

Jill Larkan, CFP®
Chairperson

Lelané Bezuidenhout, CFP®
Committee Member

Olwethu Masanabo, CFP®
Committee Member

Kirsty Scully, CFP®
Committee Member

Social Responsibility and Ethics Committee

The Social Responsibility and Ethics Committee monitors the Company's activities with regards to social and economic development, good corporate citizenship, environment, health and public safety, consumer relationships, and labour and employment. practice models.

Soré Cloete, CFP®
Chairperson

Renate Jute, CFP®
Committee Member

David Kop, CFP®
Committee Member

Heinrich Punt, CFP®
Committee Member

Kirsty Scully, CFP®
Committee Member