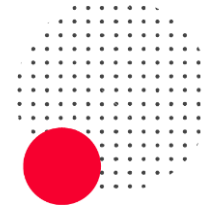

CALL FOR NOMINATIONS
Board of Directors, Committee Members and
FPI Development Structures

Financial Planning Institute of Southern Africa



Financial Planning
Institute of Southern Africa

THE PROFESSIONAL STANDARD



Purpose and Timeline

Our Board of Directors are seeking nominations for the appointment of three non-executive directors and the election of one non-executive director in line with Section 16 of the FPI Memorandum of Incorporation, as well as other applicable FPI regulations.

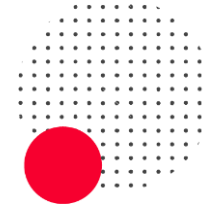
FPI members are hereby invited to nominate Professional members they think would be suitable for the following roles – self-nominations are allowed. Whereas all FPI members are welcome to take part in the nomination exercise, they may only nominate CFP® or FSA™ professional members for a National Elected Director position.

FPI further seeks professional members who can bring strength, expertise, and capacity to contribute to the various volunteer positions and who are keen to join in advancing the FPI’s mission and strategic plan through service on FPI’s various Committees and development structures.

If you or someone you know is open to being nominated, we encourage you to complete the candidate nomination form and submit it to company.secretary@fpi.co.za by **closing date** for review.

Timeline

Date	Activity
15 Mar – 08 Apr 2022	Director Nominations
15 Mar – 29 Apr 2022	Governance & Development Structures Nominations
19 Apr – 20 May 2022	National Director election
3 May – 20 May 2022	Board appointed panel interview
08 June 2022	Announce National and Board appointed Directors via electronic communication / at AGM



Current Director Testimonials



“I have had the privilege to be a FPI Board Member, since 2016 and in this time, I have learnt a lot about governances and board structures. As a FPI board member I have had training, by amongst others, the Institute of Directors of South Africa, which provided very valuable insights for any board member, and gained practical experience. As a normal FPI member, I was not aware of all the governances required and I will be forever grateful for knowledge obtained as a FPI board member, since I can use it in many other *similar structures*.” – Soré Cloete, Non-executive Director



“I have been serving on the board for close to 4 years. In that time, I have had invaluable exposure to strategic level discussions and training in the highest standards of corporate governance. I can highly recommend such a position for those that exhibit high levels of strategic thinking coupled with a passion for improving the profession. The vision of the FPI is to provide professional advice to all. It is an honour and a privilege to contribute towards this vision in a meaningful way.” – Sherwin Govender, Non-executive Director

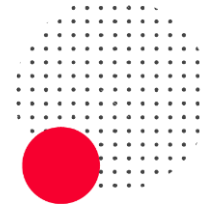


“Serving on the FPI board has been a great experience and opportunity to not only learn more about governance and policy areas but also providing a great understanding of implementing and sustaining a company strategy as a whole but more so in the areas I've had the opportunity of diving deep in (consumer education, regional member committees and transformation amongst others). The immeasurable exposure this has brought has allowed me a platform to have my voice heard in other areas of financial planning within the profession. What has been great about this is knowing I always have to represent and serve with the utmost professionalism which has enhanced my professional brand in more ways than one.” – Amanda John, Non-executive Director



“What have I gained from having been a member of the Board at the FPI? Prior to my very first FPI Board meeting, it was mandatory that I attended *Director's training and was acquainted with the King commission* requirements for Boards. In terms of serving on the FPI Board, I can say that you will never be able to buy this type of experience out there in the marketplace. You can attend courses and lectures and do workshops, BUT without actually being part of this FPI Board, you will not gain the experience *at this level, without spending thousands and thousands of Rands....and* even then, the result is not guaranteed, and the experience of real time exposure is still lacking. Within the FPI, the guidance and mentorship of fellow members of the Board and the Management team of FPI, within a profession that you are obviously already passionate about, you will learn *skills and gain experience that you cannot buy.*” – Jillian Larkan, Chairperson-elect of the Board

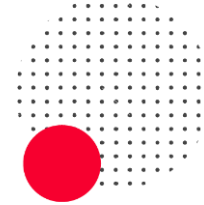
Current Director Testimonials



“I joined the FPI Board of Directors in June last year with no experience in directorship. The exposure that serving on this Board has given me has been invaluable. I have gained exposure in leadership and how to align strategy with the implementation of that strategy in the most effective and efficient manner. I have also gained exposure in the best ways to manage people and the policies which best serve the human capital from the Human Capital Management Committee (HCM) and dealing with and fully understanding the finances of a company from the Audit and Risk Committee. But learning the best governance principles through King IV in order to have responsible corporate citizens has probably been the best highlight of serving on the Board. I have a strong belief that when companies do right by all their stakeholders, the world becomes a better place for all.” – Olwethu Masanabo, Non-executive Director



“Being a Director of the FPI is not a status. It is a commitment. I have learnt exponentially about Corporate Governance, and the running of a business. It has been extremely valuable to me to grow in my knowledge, not only of our profession, but also my knowledge in business management. I have been gently mentored, and have the opportunity to mentor. The role of Director requires you to dedicate hours to this work. There are committee meetings, and board meetings. Board meetings, in particular, need preparation time. You need to have not only a high IQ, but also a high EQ, however, the Board members and staff are always willing to help explain something if you are unclear. You need to be prepared to apply to principals of King IV in the way that you conduct business. You need to have a BREADTH of knowledge, not only a DEPTH of knowledge. I am proud of our Board and our EXCO. We work together as a team that works hard to care for our members, as well as to ensure that we take Financial Planning out to the broader public. This is a team that has worked well together to achieve what has been achieved, and will continue to do so.” – Kirsty Scully, Chairperson of the Board



How to **Nominate** Board Appointed and National Elected Director Positions

Board Appointed-Director Position (three positions available)

To nominate or for more information, click on the links below:

- Key role and nomination criteria
- Candidate nomination form
- 2022 FPI Board of Director Election Frequently asked Questions

Criteria

- We invite all FPI members to nominate candidates that would be suitable for this role. You may self-nominate.
- We seek professionals who can bring strength, expertise, and capacity to the FPI Board of Directors.

Notice

- Preference is given to candidates who will advance transformation goals and have a strong business background and/or board experience.

The shortlisted nominees for the Board Appointed Director positions will attend a panel interview and be selected by our Nominations and Compliance Review (NCR) Committee.

National Director Election (one position available)

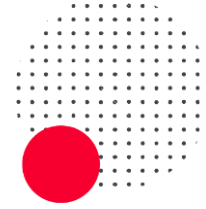
To nominate or for more information, click on the links below:

- Key role and nomination criteria
- Candidate nomination form
- 2022 FPI Board of Director Election Frequently asked Questions

Criteria

- We invite all FPI members to nominate candidates that will be suitable for this role. You may self-nominate.
- We seek CFP® and FSA™ professionals who can bring strength, expertise, and capacity to the FPI Board of Directors.

The nominees will stand for election as a Nationally Elected Director to fulfil the requirement in the FPI Memorandum of Incorporation that a majority of Board Members shall be CFP® or FSA™ professional members.



How to **Nominate** FPI Committees and other Development Structure Positions

FPI is a professional body for its members, run by the members, and there are over 250 volunteer positions available where members have direct influence on their profession.

You have the right to be heard and participate in the advancement of your profession. Select where you want to serve from July 2022 to June 2025. Your contribution is important.

Time spent in furthering the profession is taken into consideration for general CPD hours.

FPI Committees and Development Structures (over 250 positions available)

To nominate or for more information, click on the links below:

- FPI Governance and Development Structures
- Candidate nomination form

Criteria

- All FPI members are invited to nominate candidates that would be suitable for the following roles: self-nominations are allowed.
- We are seeking professionals who can bring strength, expertise, and capacity to contribute to the various Committees and Development Structures within FPI.

Successful nominees are allocated to Committees and Development Structures based on choice and expertise.

If you, or a member you know, are open to nomination, we encourage you to complete the candidate nomination form and submit it to company.secretary@fpi.co.za by **closing date** for review.

Timeline

Date	Activity
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