

## **FPI Board Committees**

### **Audit and Risk Committee**

The Audit and Risk Committee has an independent role with accountability to both the Board and members of the company. The purpose of this committee is to assist the Board in implementing its duties such as:

- safeguarding of assets;
- accounting systems and practices;
- the integrity of internal financial control processes;
- preparation of accurate financial reporting and statements; as well as
- development, implementation and management of FPI's information technology resources.

#### **Heinrich Punt, CFP®**

Chairperson

#### **Sherwin Govender, CFP®**

Committee Member

#### **Olwethu Masanabo, CFP®**

Committee Member

#### **Kirsty Scully, CFP®**

Committee Member

#### **Gerhard Stols, CFP®**

Committee Member

### **Human Capital Management Committee**

The Human Capital Management Committee serves as a medium to monitor and strengthen the objectivity and credibility of the remuneration, as well as the bonus system for the FPI executive and staff, in-line with best practice models.

#### **Jill Larkan, CFP®**

Chairperson

#### **Kirsty Scully, CFP®**

Committee Member

#### **Olwethu Masanabo, CFP®**

Committee Member

## **Nominations and Compliance Review Committee**

The Nomination and Compliance Review Committee was formed to assist the Board, in an advisory capacity, with regard to the recruitment selection and appointment of directors and sub committees in a formal transparent manner, making sure that sufficient consideration is given to board succession planning.

The committee is also given the responsibility to review compliance with relevant legislation, the principles of good corporate governance and best practice codes.

### **Jill Larkan, CFP®**

Chairperson

### **Kirsty Scully, CFP®**

Committee Member

## **Regional Co-ordinating Committee**

The Regional Co-ordinating Committee supervises the company's Regional Committees' mandate by taking all reasonable steps to promote the mission of the company and the financial planning profession in the six identified regional committees. The Regional Committees are mandated to plan, arrange and execute social, professional networking and member community engagement activities and events for members in their regions. The Regional Committees also co-ordinate FPI activities and events within their respective regions and promote the interest of the FPI and the financial planning profession.

### **Jillian Larkan, CFP®**

Chairperson

### **Soré Cloete, CFP®**

Committee Member

### **Jitesh Jairam, CFP®**

Committee Member

### **Eric Jordaan, CFP®**

Committee Member

### **Luke Martins, CFP®**

Committee Member

### **Olwethu Masanabo, CFP®**

Committee Member

## **Social Responsibility and Ethics Committee**

The Social Responsibility and Ethics Committee monitors the Company's activities with regards to social and economic development, good corporate citizenship, environment, health and public safety, consumer relationships, and labour and employment. practice models.

**Soré Cloete, CFP®**  
Chairperson

**Jitesh Jairam, CFP®**  
Committee Member

**Amanda John, FSA™**  
Committee Member

**David Kop, CFP®**  
Committee Member

**Heinrich Punt, CFP®**  
Committee Member

**Kirsty Scully, CFP®**  
Committee Member